



Privacy statement Dutch Casting Agency BV

The General Data Protection Regulation ("GDPR") is a regulation designed to protect people's privacy. Subject to certain conditions, the GDPR allows third parties to use your personal data. For example, it has to be clear (among other things) who processes what personal data and for what purpose.

Dutch Casting is a trade name of the private company Dutch Casting Agency B.V. (hereinafter: "**Dutch Casting**," also referred to as "**we**"). Dutch Casting processes personal data. We believe your privacy is important and will therefore only process your personal data in accordance with the law and this privacy statement. This means (among other things) that Dutch Casting will only process personal data for the purpose for which they were acquired and in a proper/accurate manner.

In this privacy statement, Dutch Casting clarifies how it uses and handles your personal data.

The personal data processed by Dutch Casting and the relevant reasons

Talents:

If you are interested in signing up with Dutch Casting, you can enter your personal data on our website at www.dutchcasting.nl (under "Intake > Join Us"). Dutch Casting asks for the following information:

- name and address information;
- contact information;
- date and place of birth;
- length, eye colour and hair colour;
- your parent(s) descent

We also ask that you upload a number of photos of yourself. Dutch Casting needs this information to register you as a talent and present you to our clients.

When you work via Dutch Casting, we receive visual materials (pictures). These may be included in the file we have on you. This method allows us to connect you more effectively to specific clients.

Clients/photographers:

If you are a client of or photographer via Dutch Casting, we will register your first and last name, - if applicable - your company information, address, home town, email address(es) and telephone number(s) and - if necessary- bank information.

This is necessary in order for us to financially and administratively process the agreements we make with you/your company/the company you work for and so we can reach you if necessary.



Website visitors/Google Analytics:

Dutch Casting processes the IP addresses of website visitors. We do so with the help of Google Analytics and in a privacy-friendly manner, in accordance with the guideline drawn up by the Dutch Data Protection Authority. For that reason, we do not have to ask for permission to use Google Analytics. By processing your IP address in accordance with the guideline, we do not process your full IP address.

(Other) Cookies:

In addition to the aforementioned use of Google Analytics, Dutch Casting only uses cookies that are designed to allow its website to function properly. Dutch Casting does not need permission to use such functional cookies. If (in the future) Dutch Casting uses cookies for which it does need your permission (e.g. to monitor your browsing behaviour), it will inform you accordingly and ask for your permission.

Sharing personal data with third parties

We may share your personal data with a third party. We will only do so if:

- this is necessary for the purposes of a (possible) assignment;
- this is necessary for the purposes of executing the agreement we have with you;
- we have a legal obligation to do so, or
- you have given us specific permission to do so.

We do not release or sell your personal data to organisations that use them for commercial purposes other than in light of a (possible) assignment.

Where are your data sent?

Dutch Casting shares your personal data with organisations/clients within and outside the European Economic Area (EEA), depending on the assignment you receive. Within the EEA, your privacy is protected in a similar manner as in the Netherlands. In countries outside the EEA, the level of privacy protection may differ from the Dutch standard. In those cases, Dutch Casting will ask for your permission in the mediation agreement. You may revoke this permission at any time.

DUTCH CASTING protects your personal data/retention period

Dutch Casting protects your personal data in the following ways:

- your personal data can only be accessed by the staff of Dutch Casting (unless specified otherwise in the Regulations/necessary for the execution of the agreement we have with you);
- every employee has their own login credentials with which to log in to the digital system;
- Dutch Casting's staff have a confidentiality obligation with regard to any and all personal data that are provided to Dutch Casting;



- Dutch Casting processes data via online systems. These systems are protected against intrusion by third parties using standard security measures;
- if Dutch Casting has your personal data processed by a third-party processor, it will ensure agreements are made with said processors to safeguard your privacy;
- your personal data will not be stored any longer than necessary for the purpose for which they were acquired. If the law prescribes a specific retention period, Dutch Casting will employ the prescribed legal retention period.

Your rights

Pursuant to the GDPR, you have a number of rights that can help you protect your privacy. These include:

- The right to information: the right to know what personal data of yours Dutch Casting processes and for what purpose;
- the right to rectification, completion or erasure of your personal data;
- the right to object: the right to object (in certain cases) to the processing of your personal data. If you have given permission to process your personal data, you can e.g. retract this permission.
- the right to restricting of the processing of your personal data;
- the right to data portability: you can ask Dutch Casting to provide you with your personal data that we process in a "structured and commonly used format;"
- the right to be forgotten.

If you wish to exercise your rights, please inform us via email. We will aim to respond to your request within four weeks. If possible, we will comply with your request. Note that we may not be able/allowed to comply with your request. We will explain why if that is the case.

Complaints

If you have a complaint about the manner in which Dutch Casting treats your personal data, please contact us. It is important to us that you feel comfortable with the manner in which we treat your personal data. We will therefore do everything we can to resolve the matter together. You can also contact the Data Protection Authority, the Netherlands' national privacy watchdog. We would appreciate it if you notify us, should you choose to do so.



Contact information

Dutch Casting's current contact information can be found on its website at www.dutchcasting.nl.

If you have any questions about this privacy statement, if you wish to exercise your rights or if you have a complaint, you can send an email to privacy@dutchcasting.nl. Please include the word "Privacy" in your email's subject line.

Of course, we will treat any personal data provided to us for these purposes with the utmost care and attention as well.

Changes to this privacy statement

Dutch Casting may update this privacy statement. The most recent version of our privacy statement is available on our website.